

An Important Message From Your Union

VOTE FOR “Question A”

on the
Baltimore County Ballot

Why? Because...

- **Binding arbitration is fair.** The use of Binding Arbitration means that, when an agreement on contract provisions cannot be reached between negotiators, an independent third party makes a ruling that is binding on both parties.
- **Binding Arbitration is effective.** Binding arbitration is a proven method of resolving problems between contract negotiators and is used by major institutions—government and private—throughout the United States.
- **Other Baltimore County workers already use Binding arbitration.** Baltimore County police and fire fighters already have the right to use binding arbitration to resolve labor disputes. Voting for “Question A” will extend such rights to more county workers.

“QUESTION A”

SOURCE: CHARTER AMENDMENT
TITLE: CHARTER AMENDMENT - BINDING ARBITRATION

Section 801 of the Charter of Baltimore County is amended to provide: “The county council is further authorized to provide by law a system of binding arbitration by a neutral arbitrator to resolve disputes concerning wages, hours and other terms and conditions of employment arising out of the negotiation of a collective bargaining agreement with the certified exclusive representatives of the remaining represented Baltimore County Merit System Employees.” Any law so enacted shall prohibit strikes or work stoppages by Baltimore County Merit System Employees.

FOR:



Vote Yes on “Question A” because it’s right!