



VOTE FOR BALTIMORE COUNTY



QUESTION "A"

SOURCE: CHARTER AMENDMENT

TITLE: BINDING ARBITRATION FOR MERIT SYSTEM EMPLOYEES

Section 801 of the Charter of Baltimore County is amended to provide: "The county council is further authorized to provide by law a system of binding arbitration by a neutral arbitrator to resolve disputes concerning wages, hours and other terms and conditions of employment arising out of the negotiation of a collective bargaining agreement with the certified exclusive representatives of the remaining represented Baltimore County Merit System Employees." Any law so enacted shall prohibit strikes or work stoppages by Baltimore County Merit System Employees.

WIN - WIN

GOOD for County Employees & GOOD for Taxpayers

Binding Arbitration Summary

Binding Arbitration is a low cost, universally acceptable & FAIR process to settle disputes by a mutually agreed upon person while ensuring no interruption of County Services.

The charter amendment would take the existing Police, Fire & EMS Merit System Employee provision and extend it to all other Baltimore County Merit System Employees which includes Correctional Officers, Deputies, Animal Control, Forensics Technicians, 911 Operators/Dispatchers, Public Health Nurses, Code Enforcement, Snow Plow Drivers, Sanitarians, etc.

Coalition: BCFPE, BCFPHN, AFSCME, Deputy Sheriffs FOP Lodge 25, AFT & AFL-CIO

NOT TO BE CONFUSED WITH THE ANNE ARUNDEL COUNTY BALLOT QUESTION "A" REGARDING SLOTS