BCFPE MEMBERS, KNOW YOUR RIGHTS!

Contact your Union Representative
Available 24/7

• John Ripley (443) 688-4883 (cell)
  Email: jripley@aft-maryland.org

• Adam Hendrix (443) 253-1937 (cell)
  Email: ahendrix@aft-maryland.org

• Office (410) 296-1875

Check the website for a full list of Union Stewards for your area.
http://bcfpe.md.aft.org
Your Right to Counsel:

“An employee who is the subject of a preliminary inquiry/investigation that the employee reasonably believes may lead to disciplinary action may request to have a Federation (Union) representative present during the interview.” *Directly from our current contract*

Know Your Rights:
- If you think you are/will be under investigation: **CALL**
- If you think you might get in trouble: **CALL**
- If you have any questions: **CALL**

A Union rep is on your side!