



**BALTIMORE COUNTY  
FEDERATION OF  
PUBLIC EMPLOYEES  
FPE / AFT / AFL – CIO Local #4883**

John Ripley  
BCFPE President  
Local 4883  
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August 20, 2015

## IMPORTANT BCFPE MEMBERSHIP MESSAGE

BCFPE is seeking motivated volunteers interested in being on the Negotiations Committee for FY2017. Your involvement is again voluntary, and you must be a current member in good standing. Committee members shall be responsible for conducting research, surveys, meetings, and other activities which will assist the organization in its collective bargaining efforts due to begin this fall. Members interested in being considered for the committee must send an e-mail to me by September 4, 2015. The committee will be appointed by me with majority vote of the Executive Board. Thank you for your attention in this matter.

Sincerely,

*John E. Ripley*  
John E. Ripley  
BCFPE President

VISIT our BCFPE website for updates at <http://md.aft.org/bcfpe> or e-mail me at [jripley@aft-maryland.org](mailto:jripley@aft-maryland.org)

***“The WILL to WIN... is not nearly as important as the WILL to Prepare to WIN”***

**UNITED WE STAND - DIVIDED WE FALL**