

BCFPE SAMPLE BALLOT

Section 2.3 Federation Activity

h) New Employee Orientation Information

The Federation President will be notified via email by the following agency / departments of upcoming orientation meeting / training. The notification will be sent as soon as the orientations are scheduled and will include date, time, and location.

A Federation Representative will be granted access time to orientations / meetings to provide information to new full-time county employees on the benefits of joining the union at the following locations:

- 911 Center – one 30 minute time block at the 911 Center during the first two weeks of ECT Trainee training
- Corrections – one 30 minute time block at the Detention Center during the first two weeks of Correctional Pre-service training
- Office of Human Resources – At 4:30pm, on the day of the orientation, or at the completion of the New Employee Orientation program to pay schedule 1 or 1C employees

Article 8 Section 8.5 Regular Rate of Pay.

- (a) All Pay Schedule 1 & 1C employees, on the payroll as of October 1, 2014, will receive a one-time lump sum payment equal to 3% of their base salary during the first two weeks of November.
- (b) Effective July 1, 2015, the Pay Schedule 1 and 1C Salary Scale shall be increased by three percent (3%)
- (c) Steps and longevities shall be guaranteed for fiscal year 14, 15 and 16.

Section 12.4 – Furlough or Lay-off

Bargaining unit member shall not be furloughed or laid off in fiscal years 14, 15 and 16.

Section 22.3 - Term of Memorandum of Understanding

This Memorandum of Understanding shall become effective July 1, 2013 and shall continue in full force and effect until June 30, 2016. This Memorandum of Understanding shall automatically renew itself as of July 1, 2016 and for yearly periods thereafter unless either party shall give the other written notice of a desire to terminate, modify or amend this Memorandum of Understanding prior to October 15, 2015 or October 15 of any subsequent year. If legislation necessary to effectuate the terms of this agreement is not adopted by the County Council, the parties shall recommence negotiations if either party so requests.

CHECK ONLY ONE BOX BELOW:

ACCEPT

REJECT