

# BCFPE SAMPLE BALLOT

## Section 3.1 Federation Membership

Change language, ... and effective July 1, 2012 thirty (30%) of the employee

## Article 8 Section 8.5 Regular Rate of Pay.

(b) Steps and longevities shall be guaranteed for fiscal year 13, 14 and 15.

## Section 16.6 Federation Leave: delete 725 hours off and insert 1000 hours off.

## Article 19.2 Benefits provided for Correctional Officers

Contributions: Add language Employees hired on or after July 1, 2011 the contribution rate shall be 10 % of their base salary toward their pension.

*(Back contributions to be paid over 18 months beginning July 1, 2012 agreement.)*

## ADDED Article - Bargaining unit member shall not be furloughed or laid off in fiscal years 13, 14 and 15.

## Section 22.3 - Term of Memorandum of Understanding

This Memorandum of Understanding shall become effective July 1, 2012 and shall continue in full force and effect until June 30, 2015. This Memorandum of Understanding shall automatically renew itself as of July 1, 2015 and for yearly periods thereafter unless either party shall give the other written notice of a desire to terminate, modify or amend this Memorandum of Understanding prior to October 15, 2014 or October 15 of any subsequent year. If legislation necessary to effectuate the terms of this agreement is not adopted by the County Council, the parties shall recommence negotiations if either party so requests.

The above agreement is contingent on an agreement between the Baltimore County Administration and the **Health Care Review Committee** on Health Insurance cost, subsidy and coverage. The HCRC agreement includes a 5% subsidy increase thru 2017. The HCRC also includes Rx co-pay increases.

## SEE HCRC AGREEMENT - BCFPE MOU Article 9 Health Insurance Committee and Coverage

## CHECK ONLY ONE BOX BELOW:

**ACCEPT**

**REJECT**