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1. How long have you been employed at the 911 Center?

	Response Percent	Response Count
0-9 Years	56.0%	89
10-19 years	14.5%	23
20-29 Years	23.3%	37
30+ Years	6.3%	10
	answered question	159
	skipped question	0

2. Were you aware that when the ECT-II position was first proposed, cross training was voluntary?

	Response Percent	Response Count
Yes	59.7%	95
No	14.5%	23
I was not employed here when it was proposed	25.8%	41
	answered question	159
	skipped question	0

3. How should Center seniority be determined between ECT-Trainees, ECT-Is and ECT-IIIs?

	Response Percent	Response Count
Hire Date	49.1%	78
	answered question	159
	skipped question	0

3. How should Center seniority be determined between ECT-Trainees, ECT-Is and ECT-IIs?

Rank to include Time & Grade (Current Practice)	50.9%	81
	answered question	159
	skipped question	0

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4. What is your current job title?

	Response Percent	Response Count
ECT-T	13.9%	22
ECT-I	50.0%	79
ECT-II	30.4%	48
Civilian Shift Supervisor (CSS)	5.7%	9
	answered question	158
	skipped question	1

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5. Are you on cross training list?

	Response Percent	Response Count
Yes	43.1%	44
No	53.9%	55
I Don't Know	2.9%	3
	answered question	102
	skipped question	57

6. Are you interested in cross training?

	Response Percent	Response Count
Yes	50.0%	51
No	34.3%	35
I Don't Know	15.7%	16
	answered question	102
	skipped question	57

7. For those hired after 2003 were you made aware of your obligation to cross train?

	Response Percent	Response Count
Yes	37.3%	38
No	28.4%	29
I Don't Know	5.9%	6
N/A – I was hired before 2003	28.4%	29
	answered question	102
	skipped question	57

8. Why haven't you cross trained?

	Response Percent	Response Count
It wasn't offered	19.6%	20
I'm not interested	17.6%	18
	answered question	102
	skipped question	57

8. Why haven't you cross trained?

Other (please specify) Show replies	62.7%	64
	answered question	102
	skipped question	57

9. Are you aware ECT-II's are denied leave based on staffing requirements and those assigned trainees?

	Response Percent	Response Count
Yes	63.7%	65
No	27.5%	28
I Don't Know	8.8%	9
	answered question	102
	skipped question	57

10. As an ECT-I would you be willing to be similarly restricted?

	Response Percent	Response Count
Yes	28.4%	29
No	48.0%	49
I Don't Know	23.5%	24
	answered question	102
	skipped question	57

11. As an ECT-I are you willing to take on other responsibilities?

	Response Percent	Response Count
Yes	65.7%	67
No	16.7%	17
I Don't Know	17.6%	18
	answered question	102
	skipped question	57

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12. What made you decide to cross train?

	Response Percent	Response Count
Leave Picks	8.3%	4
Pay Increase	6.3%	3
Both A & B	31.3%	15
Other (please specify) Show replies	54.2%	26
	answered question	48
	skipped question	111

13. Were you aware that as a ECT-II you pick leave ahead of all ECT-Is?

	Response Percent	Response Count
Yes	93.8%	45
	answered question	48
	skipped question	111

13. Were you aware that as a ECT-II you pick leave ahead of all ECT-Is?

No	6.3%	3
answered question		48
skipped question		111

14. If future picks are done by straight seniority will you still remain a ECT-II?

	Response Percent	Response Count
Yes	45.8%	22
No	27.1%	13
I Don't Know	27.1%	13
answered question		48
skipped question		111