

EXHIBIT A

MEMBERSHIP HAS ITS BENEFITS

Membership in the BCFPE pays dividends by enhancing our ability to negotiate better working conditions, while maintaining and improving job security, wages, and benefits. In addition members receive free insurance benefits as well as access to many other money saving benefits.

FREE UNION MEMBER BENEFITS

- ✓ \$1,000,000 Occupational Liability Insurance
✓ \$25,000 Accidental Death & Dismemberment Insurance (\$50,000 on the job)
✓ \$10,000 Term Life Insurance—fee the first year of membership, low group rates thereafter
✓ Legal Defense—up to \$25,000 for legal defense against criminal complaints on the job
✓ Certification & License Protection—up to \$5,000 for legal defense to protect certification or license

MONEY SAVING BENEFITS

- ✓ AFT Plus Credit Card—no annual fee, rate 2% below national average
✓ Free & Discounted Legal Service
✓ Discount Ear Care, Dental, Vision, & Prescription Plans
✓ AFT Plus Union Sponsored Insurance Plans—auto, homeowners, boats & Life, Long Term Care, and more
✓ Car Rental, Theme Park, Hotel, & Motor Club Discount Programs
✓ Discount Movie Tickets
✓ And Much More

Baltimore County Federation of Public Employees Membership Application

Name _____ Home Phone _____
Home Address _____ City _____ Zip _____
E-mail Address: _____
Department _____ Work Phone _____
Job Title _____
Location _____ SS# _____

Political Contributions (sign below) _____
BCFPE Dues _____
Please fill in Total Biweekly \$ _____

Please consider this your authority to deduct from my salary or wages biweekly an amount certified by the union as my regular current dues in accordance with the Constitution and By-Laws of the Baltimore County Federation of Public Employees. The amount deducted shall be paid to the Baltimore County Federation of Public Employees, FMTPE, AFT. This authorization shall remain in effect unless terminated by me with proper written notice in accordance with the current memorandum of understanding, the Baltimore County Code, or by my termination of employment. Dues paid to BCFPE may not be deductible for federal income tax purposes; however, under limited circumstances, dues may qualify as a business expense.

Please consider this your authority to deduct the above amount, if any, from my salary or wages biweekly and forward that amount to BCFPE COPE. This authorization is signed freely and voluntarily and not out of fear of reprisal and on the understanding that BCFPE COPE is engaged in joint fund-raising efforts with the AFT, AFL-CIO and will use the money contributed to that effort to make political contributions and expenditures in connection with federal, state, and local elections. This authorization shall remain in effect unless terminated by me with proper written notice in accordance with the current memorandum of understanding, the Baltimore County Code, or by my termination of employment. I understand that contributions and gifts to BCFPE COPE are not deductible as charitable contributions for federal income tax purposes.

_____ date _____
Membership Signature

_____ date _____
Political Contribution Signature

