

BALTIMORE COUNTY FEDERATION OF PUBLIC EMPLOYEES FPE / AFT / AFL – CIO Local #4883 John Ripley BCFPE President Local 4883 25 W. Chesapeake Avenue Towson, Maryland 21204 Ph: 410-296-1875 Fax: 410-296-1879

September 15, 2015

DUES INCREASE NOTICE

On September 15, 2015 at the scheduled BCFPE Executive Board Meeting & General Membership Meeting, membership were notified of the pass thru dues increase for both the state and national federations. The pass thru dues increase totals .52 cents per pay making the BCFPE dues deduction a total of \$23.59 per pay effective October 1, 2015.

We understand this is a tough year for all employees and considered every alternative. The increase is a pass-through to cover the monthly increases raised by our AFT-Maryland and AFT National affiliations.

American Federation of Teachers (National) provides research, publications, mobilization support, recruitment material, annual auditing, local support and a host of other membership benefits.

AFT-Maryland provided the leadership and guidance for local negotiations. AFT-Maryland has made some of BCFPE's issues priority legislation in Annapolis and given organizing assistance to promote local autonomy. AFT-Maryland remains committed to ensure BCFPE's Locals success.

This pass-through increase will increase BCFPE dues from \$23.07 to \$23.59 per pay and the Service-Fee amount from \$17.18 to \$18.15 per pay beginning October 1, 2015.