



**BALTIMORE COUNTY
FEDERATION OF
PUBLIC EMPLOYEES
FPE / AFT / AFL – CIO Local #4883**

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DUES INCREASE NOTICE

On August 4, 2016 at the scheduled BCFPE Executive Board Meeting and at the June 22nd General Membership Meeting, membership were notified of the pass thru dues increase for both the state and national federations. The pass thru dues increase totals .37 cents per pay making the BCFPE dues deduction a total of \$23.96 per pay effective September 1, 2016.

We understand this is a tough year for all employees and considered every alternative. **The increase is a pass-through to cover the monthly increases raised by our AFT-Maryland and AFT National affiliations.**

American Federation of Teachers (National) provides research, publications, mobilization support, recruitment material, annual auditing, local support and a host of other membership benefits.

AFT-Maryland provided the leadership and guidance for local negotiations. AFT-Maryland has made some of BCFPE's issues priority legislation in Annapolis and given organizing assistance to promote local autonomy. AFT-Maryland remains committed to ensure BCFPE's Locals success.

This pass-through increase will increase BCFPE dues from \$23.59 to \$23.96 per pay and the Service-Fee amount from \$18.15 to \$18.63 per pay beginning September 1, 2016.