

## Lisa Citizen

Lisa Citizen is a Louisiana native that is currently serving as Executive Vice-President for the Baltimore County Federation of Public Employees (BCFPE). Lisa is a 16<sup>1/2</sup> year employee with Baltimore County Department of Corrections. She has been a union member since 1989. She has been a member of the BCFPE union for more than 15 years. She held the position of Recording Secretary for 6 years. She currently possess a Bachelor's degree in Criminal Justice.

Lisa served as a union steward for United Plant Guard Workers of America. She has received various training in contract negotiations. She has experience in handling grievances and representing employees during disciplinary proceedings. She was instrumental in training and mobilizing new members from American Federation of Teachers (AFT) – Kansas in March 2014. (Mobilization is a strategy used to increase power as a union by developing informed and active membership.) As a result of previous efforts, Lisa was asked to return to Kansas in July 2014 to continue mobilization efforts where she successfully mobilized 100 new members. Lisa has also served on committees during the AFT National Conventions.

Lisa believes that she can be a voice for all employees represented under the umbrella of the Baltimore County Federation of Public Employees. Along with her years of experience, her accomplishments also include working to assure employees remain protected under the Memorandum of Understanding with Baltimore County.