

BCFPE MEMBERS, KNOW YOUR RIGHTS!

Contact your Union Representative

Available 24/7

- John Ripley (443)668-4883 (cell)
Email: jripley@aft-maryland.org
- Adam Hendrix (443)253-1937 (cell)
Email: ahendrix@aft-maryland.org
- Office (410)296-1875

Check the website for a full list of Union Stewards for your area.

<http://bcfpe.md.aft.org>

Your Right to Counsel:

"An employee who is the subject of a preliminary inquiry/investigation that the employee reasonably believes may lead to disciplinary action may request to have a Federation (Union) representative present during the interview." *Directly from our current contract*

Know Your Rights:

- If you think you are/will be under investigation-CALL
- If you think you might get in trouble-CALL
- If you have any questions-CALL

A Union rep is on your side!