



BALTIMORE COUNTY
FEDERATION OF
PUBLIC EMPLOYEES
AFT / AFL - CIO / BCFPE Local #4883

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Tentative Agreement between the Baltimore County Administration and The Baltimore County Federation of Public Employees Local 4883

The attached document represents a tentative agreement between the Negotiation Team for BCFPE Local 4883 and the Baltimore County Administration. On April 09, 2020, the Negotiations Team unanimously recommended the tentative agreement to the BCFPE Executive Board for acceptance. On April 09, 2020, the BCFPE Executive Board unanimously accepted the tentative agreement and recommended it for ratification by the membership,

You are being asked to consider the tentative agreement for the Memorandum of Understanding. The terms and conditions of this agreement were, at times, difficult to discuss because of various State's of Emergency with the COVID 19 pandemic and looming economic hardships. However, with the tireless efforts of everyone involved, we were able to come to a resolution.

President John Ripley will be going over the tentative agreement in detail and answering any questions on **May 11, 2020 at 9:00 am, May 12, 2020 at 8:00 pm and May 13, 2020 at 4:00pm**. These information sessions would normally be done in person, however due to social distancing regulations and the concern of the health of our members these sessions will be done through online Zoom sessions. If you wish to be apart of these Zoom sessions, please email Executive Vice President Adam Hendrix at ahendrix@aft-maryland.org with the date and time you wish to participate as well as any questions you want covered during the sessions. Once received, Vice President Hendrix will send you a link invitation to the meeting. Please note that due to security issues only those who email Vice President Hendrix will be admitted to the meetings. **For consideration of all those involved the Zoom sessions will take place on the exact time noted.** If you have any technical issues related to the Zoom meeting please contact the Union Office at least two hours prior to the Zoom meeting.

President Ripley will also be going over the contract ratification process.

All members are encouraged to participate in these meetings.

YOUR VOTE MATTERS

In Solidarity,

Adam Hendrix

BCFPE Local 4883 Executive Vice President