

# General Membership Meeting/Tentative Agreement Agenda/Minutes

May 11, 12, and 13, 2020

## BCFPE UNION VIRTUAL OFFICE

### WELCOME

Hello and THANK YOU for taking this time out of your busy schedules to participate in these sessions. **YOU ARE THE UNION** and for us to be successful, all membership must take the same vested interest you have shown by participating in these informational ZOOM sessions. Preferably, all information sessions and meetings are done in person at the union office and at worksites. Following the current social distancing guidelines and to ensure the safety of all members the Union will be conducting meeting via an online platform.

### INTRODUCTIONS

John introduced Executive Board Members present on the call.

### BCFPE TREASURER'S REPORT

- All Accounts have been reconciled thru April 2020.
- All accounts are Annually Audited by AFT National Auditor. FY2019 Audit was completed in September 2019 & final report has been issued. Review Summary & Conclusion reported nothing came to the attention of the auditor involving the internal control process that is considered a reportable condition. Financial records and internal controls found to be in good condition.
- FY2020 AFT Audit will be scheduled sometime the fall of 2020.
- The FY2021 final budget is pending the approval of the Executive Board.

### **BCFPE Election of Officers**

- Executive Board will be approving an election timeline and Election Committee.
- Check emails and keep an eye on the website for more information.
- Nominations for the Executive Board is due by the September 1, 2020 General Membership Meeting.

### **MOVED TO SPECIAL ORDER OF BUSINESS**

#### **Tentative Agreement Review**

President Ripley suspended the normal order of business to review the Tentative Agreement for the upcoming ratification vote.

#### **A. BCFPE FY2021 Negotiations Committee**

- September 5<sup>th</sup> Negotiations Committee and Ex. Board unanimously approved the Tentative Agreement Reached.
- President Ripley reviewed the Tentative Agreement line by line and answered any questions the participants had. (The full tentative agreement is available for review on the Union website)
- President Ripley explained that the Union has gained approval to use the County email system to conduct the ratification vote due to social distancing guidelines. The Union will be providing guidance and instruction on how the ratification vote will take place.
- Considering the current Pandemic and the deficiencies to the Federal, State and Local economies the County Administration was approached by the Baltimore County Counsel. The Counsel advised the County Administration that they estimated that the current County deficit is \$141 million. Because of this they advised that they will not approve the current County budget. To honor all County Labor Unions tentative agreements the County Administration and unions have agreed to a side-letter agreement differs all “new” financial increases until June 30, 2021.

SEE AMMENDED TENTATIVE AGREEMENT AND SIDE – LETTER AGREEMENT

- During the session on May 13, 2020 President Ripley reviewed how the delay would affect the tentative agreement.
- President Ripley advised that more ZOOM sessions will be scheduled to explain the changes to the tentative agreement.

***All changes to the tentative agreement will be posted on the Union website as well as sent out in email blasts. Additionally, new ZOOM informational sessions will be scheduled to inform members of the changes.***