

Re-elect BCFPE President John Ripley to a 5th Term!

President Ripley has demonstrated Proven Leadership by being the Chief Negotiator for a decade of good labor contracts, resulting in pay increase for everyone in the bargaining group, ranging from 25% to 45% including steps & longevities.

12/2008, John was elected to the AFT Maryland Executive Board as a Vice President.

05/2012, John was elected Chairman of the Baltimore County Healthcare Review Committee by his labor union peers from the Police, Sheriffs & Nurses Unions. Under the Ripley leadership, employee healthcare costs have been held down, well below the national average.

01/2015, Elected as Sergeant-at-Arms to the Metropolitan Baltimore Council AFL-CIO Executive Board.

01/2016, Appointed to the AFT Criminal Justice & Public Safety Task Force

MAJOR ACCOMPLISHMENTS UNDER TEAM RIPLEY LEADERSHIP

Highest Union Membership in our union's history & growing!

BCFPE is fiscally strong & able to take on county!

Has won appeals at all levels of the grievance process!

BCFPE is now influential in local elections!

Negotiated guaranteed increases & job securities during the worst economic downturn in recent history!

- Raises: 2% COLA 2010, 3% BONUS 2014, 3% COLA 2015, 2% COLA 2016, 2% COLA 2017, 2% COLA 2018, 2% COLA 2020 and 2% COLA 2021.
- Contract with Guaranteed No Layoffs & No Furloughs 07/2009 to 06/2021
- Contract with Guaranteed Scheduled Step & Longevity Increases 07/2009 to 06/2021

Under President Ripley's leadership, we made it thru the 2008 economic crisis without pay freezes, lay-offs and furloughs. Together with President Ripley's leadership and experience he will get us thru the 2020/2021 massive economic crisis that we are currently facing because of COVID-19.



MOVING COUNTY EMPLOYEES FORWARD AND NEVER BACK