

BALTIMORE COUNTY GOVERNMENT
 PAY SCHEDULE 1
 STANDARD GRADES
 Baltimore County Federation of Public Employees

CURRENT											
GRADE	MIN	1ST	2ND	3RD	4TH	MAX	10	15	20	25	29
1	18,678	19,249	19,858	20,355	20,973	21,596	22,226	22,851	23,470	24,219	24,967
2	19,249	19,858	20,355	20,973	21,596	22,226	22,851	23,470	24,219	24,967	25,716
3	19,858	20,355	20,973	21,596	22,226	22,851	23,470	24,219	24,967	25,716	26,525
4	20,355	20,973	21,596	22,226	22,851	23,470	24,219	24,967	25,716	26,525	27,351
5	20,973	21,596	22,226	22,851	23,470	24,219	24,967	25,716	26,525	27,351	28,362
6	21,596	22,226	22,851	23,470	24,219	24,967	25,716	26,525	27,351	28,362	29,579
7	22,226	22,851	23,470	24,219	24,967	25,716	26,525	27,351	28,362	29,579	30,873
8	22,851	23,470	24,219	24,967	25,716	26,525	27,351	28,362	29,579	30,873	32,246
9	23,470	24,219	24,967	25,716	26,525	27,351	28,362	29,579	30,873	32,246	33,623
10	24,219	24,967	25,716	26,525	27,351	28,362	29,579	30,873	32,246	33,623	35,196
11	24,967	25,716	26,525	27,351	28,362	29,579	30,873	32,246	33,623	35,196	36,940
12	25,716	26,525	27,351	28,362	29,579	30,873	32,246	33,623	35,196	36,940	38,680
13	26,525	27,351	28,362	29,579	30,873	32,246	33,623	35,196	36,940	38,680	40,508
14	27,351	28,362	29,579	30,873	32,246	33,623	35,196	36,940	38,680	40,508	42,497
15	28,362	29,579	30,873	32,246	33,623	35,196	36,940	38,680	40,508	42,497	44,658
16	29,579	30,873	32,246	33,623	35,196	36,940	38,680	40,508	42,497	44,658	46,887
17	30,873	32,246	33,623	35,196	36,940	38,680	40,508	42,497	44,658	46,887	49,133
18	32,246	33,623	35,196	36,940	38,680	40,508	42,497	44,658	46,887	49,133	51,372
19	33,623	35,196	36,940	38,680	40,508	42,497	44,658	46,887	49,133	51,372	53,611
20	35,196	36,940	38,680	40,508	42,497	44,658	46,887	49,133	51,372	53,611	56,098
21	36,940	38,680	40,508	42,497	44,658	46,887	49,133	51,372	53,611	56,098	58,673
22	38,680	40,508	42,497	44,658	46,887	49,133	51,372	53,611	56,098	58,673	61,329
23	40,508	42,497	44,658	46,887	49,133	51,372	53,611	56,098	58,673	61,329	63,988
24	42,497	44,658	46,887	49,133	51,372	53,611	56,098	58,673	61,329	63,988	66,642
25	44,658	46,887	49,133	51,372	53,611	56,098	58,673	61,329	63,988	66,642	70,044
26	46,887	49,133	51,372	53,611	56,098	58,673	61,329	63,988	66,642	70,044	73,608
27	49,133	51,372	53,611	56,098	58,673	61,329	63,988	66,642	70,044	73,608	77,173
28	51,372	53,611	56,098	58,673	61,329	63,988	66,642	70,044	73,608	77,173	80,991
29	53,611	56,098	58,673	61,329	63,988	66,642	70,044	73,608	77,173	80,991	85,141
30	56,098	58,673	61,329	63,988	66,642	70,044	73,608	77,173	80,991	85,141	89,291
31	58,673	61,329	63,988	66,642	70,044	73,608	77,173	80,991	85,141	89,291	93,438
32	61,329	63,988	66,642	70,044	73,608	77,173	80,991	85,141	89,291	93,438	97,910
33	63,988	66,642	70,044	73,608	77,173	80,991	85,141	89,291	93,438	97,910	102,644

**BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE 1
STANDARD GRADES
Baltimore County Federation of Public Employees**

6/30/21 - 2 % COLA

GRADE	MIN	1ST	2ND	3RD	4TH	MAX	10	15	20	25	29
1	19,052	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466
2	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230
3	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056
4	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898
5	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929
6	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171
7	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490
8	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891
9	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295
10	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900
11	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679
12	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454
13	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318
14	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347
15	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551
16	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825
17	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116
18	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399
19	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683
20	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220
21	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846
22	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556
23	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268
24	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975
25	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445
26	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080
27	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716
28	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611
29	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844
30	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077
31	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307
32	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868
33	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697

**BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE 1
STANDARD GRADES
Baltimore County Federation of Public Employees**

1/1/22 - Add 5th Step

GRADE	MIN	1ST	2ND	3RD	4TH	5TH	MAX	10	15	20	25	29
1	19,052	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230
2	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056
3	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898
4	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929
5	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171
6	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490
7	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891
8	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295
9	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900
10	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679
11	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454
12	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318
13	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347
14	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551
15	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825
16	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116
17	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399
18	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683
19	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220
20	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846
21	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556
22	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268
23	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975
24	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445
25	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080
26	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716
27	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611
28	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844
29	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077
30	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307
31	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868
32	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697
33	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697	109,759

**BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE 1
STANDARD GRADES**
Baltimore County Federation of Public Employees

1/1/23 - Add 6th Step

GRADE	MIN	1ST	2ND	3RD	4TH	5TH	6TH	MAX	10	15	20	25	29
1	19,052	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056
2	19,634	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898
3	20,255	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929
4	20,762	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171
5	21,392	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490
6	22,028	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891
7	22,671	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295
8	23,308	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900
9	23,939	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679
10	24,703	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454
11	25,466	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318
12	26,230	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347
13	27,056	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551
14	27,898	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825
15	28,929	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116
16	30,171	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399
17	31,490	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683
18	32,891	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220
19	34,295	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846
20	35,900	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556
21	37,679	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268
22	39,454	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975
23	41,318	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445
24	43,347	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080
25	45,551	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716
26	47,825	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611
27	50,116	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844
28	52,399	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077
29	54,683	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307
30	57,220	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868
31	59,846	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697
32	62,556	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697	109,759
33	65,268	67,975	71,445	75,080	78,716	82,611	86,844	91,077	95,307	99,868	104,697	109,759	115,066