

**BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE 1E
STANDARD GRADES
Baltimore County Federation of Public Employees**

CURRENT

GRADE	MIN	1ST	2ND	3RD	4TH	MAX	10	15	20	25	29
1E	40,800	42,730	44,828	47,108	49,459	51,828	54,189	56,550	59,174	61,892	64,691
2E	42,730	44,828	47,108	49,459	51,828	54,189	56,550	59,174	61,892	64,691	67,496
3E	44,828	47,108	49,459	51,828	54,189	56,550	59,174	61,892	64,691	67,496	70,295
4E	47,108	49,459	51,828	54,189	56,550	59,174	61,892	64,691	67,496	70,295	73,887
5E	49,459	51,828	54,189	56,550	59,174	61,892	64,691	67,496	70,295	73,887	77,644
6E	51,828	54,189	56,550	59,174	61,892	64,691	67,496	70,295	73,887	77,644	81,406
7E	54,189	56,550	59,174	61,892	64,691	67,496	70,295	73,887	77,644	81,406	85,432

6/30/21 - 2% COLA

GRADE	MIN	1ST	2ND	3RD	4TH	MAX	10	15	20	25	29
1E	41,616	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985
2E	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846
3E	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701
4E	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365
5E	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197
6E	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034
7E	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141

1/1/22 Adding 5th Step before MAX

GRADE	MIN	1ST	2ND	3RD	4TH	5TH	MAX	10	15	20	25	29
1E	41,616	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846
2E	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701
3E	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365
4E	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197
5E	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034
6E	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141
7E	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141	91,411

1/1/23 Adding 6th Step before MAX (Includes 2% COLA from 6/30/21)**

GRADE	MIN	1ST	2ND	3RD	4TH	5TH	6TH	MAX	10	15	20	25	29
1E	41,616	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701
2E	43,585	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365
3E	45,725	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197
4E	48,050	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034
5E	50,448	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141
6E	52,865	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141	91,411
7E	55,273	57,681	60,357	63,130	65,985	68,846	71,701	75,365	79,197	83,034	87,141	91,411	95,890

LEGEND:

Emergency Communication Technician Trainee 2E

Emergency Communication Technician I 3E

Emergency Communication Technician II 5E

Emergency Communication Assistant Supervisor 6E

Emergency Communication Supervisor 7E