

BALTIMORE COUNTY GOVERNMENT															
PAY SCHEDULE I-C															
STANDARD GRADES															
Baltimore County Federation of Public Employees															
Correctional Officers															
Effective July 1, 2024															
	Base Annual Rates						Longevity Annual Rates								
Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,260	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809
3C	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166
4C	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864
5C	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837
6C	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229
7C	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	118,891
8C	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	118,891	124,835

¹ The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6,7, 8, 10,13, 15, 19, 22, and 25 years of service

Proposed changes for July 1, 2024

Add 8 yr longevity

REFERENCE / KEY

- 3C: Correctional Officers, Correctional Dietart Officers
- 4C: Correctional Corporal, Correctional Classification Officer
- 6C: Sergeant, Correctional Dietary Sergeant
- 8C: Lieutenant

1.01

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Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,752	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747
3C	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148
4C	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893
5C	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916
6C	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361
7C	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080
8C	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,083

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Proposed changes for January 1, 2025
1% COLA

REFERENCE / KEY

- 3C: Correctional Officers, Correctional Dietart Officers
- 4C: Correctional Corporal, Correctional Classification Officer
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	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,752	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,484
3C	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	104,105
4C	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	109,087
5C	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,362
6C	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,079
7C	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,084
8C	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,083	132,387

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Proposed changes for July 1, 2025

9th year longevity added

REFERENCE / KEY

- 3C: Correctional Officers, Correctional Dietart Officers
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1.01

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	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	50,250	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	101,484
3C	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	106,198
4C	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	111,280
5C	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	116,660
6C	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	122,493
7C	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	128,618
8C	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344	135,048

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Proposed changes for January 1, 2026

1% cola

REFERENCE / KEY

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	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	11yr	13yr	15yr	19yr	22yr	25yr	
2C	50,250	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	101,484	107,624	
3C	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	106,198	112,623	
4C	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	111,280	118,012	
5C	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	116,660	123,718	
6C	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	122,493	129,904	
7C	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	128,618	136,399	
8C	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344	135,048	143,219	

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Proposed changes for July 1, 2026
11th year longevity

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2C	50,752	53,184	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	103,524	110,885
3C	53,184	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	108,332	116,035
4C	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	113,517	121,588
5C	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	119,005	127,467
6C	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	124,955	133,840
7C	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493	131,203	140,532
8C	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493	128,618	137,763	147,558

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1% cola

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