

BALTIMORE COUNTY GOVERNMENT															
PAY SCHEDULE I-C															
STANDARD GRADES															
Baltimore County Federation of Public Employees															
Correctional Officers															
Effective July 1, 2024															
Grade	Base Annual Rates						Longevity Annual Rates								
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,260	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809
3C	51,620	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166
4C	53,972	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864
5C	56,324	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837
6C	58,937	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229
7C	61,642	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	118,891
8C	64,432	67,225	70,014	73,589	77,333	81,078	85,089	89,450	93,809	98,166	102,864	107,837	113,229	118,891	124,835

¹ The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 10, 13, 15, 19, 22, and 25 years of service.

Proposed changes for July 1, 2024
Add 8 yr longevity

1.01

BALTIMORE COUNTY GOVERNMENT															
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Base Annual Rates							Longevity Annual Rates								
Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,752	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747
3C	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148
4C	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893
5C	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916
6C	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361
7C	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080
8C	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,083

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Proposed changes for January 1, 2025
 1% COLA

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	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	49,752	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148
3C	52,136	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893
4C	54,511	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916
5C	56,887	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361
6C	59,526	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080
7C	62,259	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,083
8C	65,076	67,898	70,714	74,325	78,106	81,889	85,940	90,344	94,747	99,148	103,893	108,916	114,361	120,080	126,083	132,387

¹ The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6,7, 8, 9 10,13, 15, 19, 22, and 25 years of service

Proposed changes for July 1, 2025
9th year longevity added

1.01

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STANDARD GRADES																
Baltimore County Federation of Public Employees																
Correctional Officers																
Effective January 1, 2026																
Base Annual Rates							Longevity Annual Rates									
Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	19yr	22yr	25yr
2C	50,250	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139
3C	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932
4C	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005
5C	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505
6C	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281
7C	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344
8C	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344	133,711

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Proposed changes for January 1, 2026

1% cola

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	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	11yr	13yr	15yr	19yr	22yr	25yr
2C	50,250	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932
3C	52,657	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005
4C	55,057	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505
5C	57,456	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281
6C	60,121	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344
7C	62,881	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344	133,711
8C	65,727	68,577	71,421	75,068	78,887	82,708	86,800	91,248	95,694	100,139	104,932	110,005	115,505	121,281	127,344	133,711	140,396

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Proposed changes for July 1, 2026
11th year longevity

1.01

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Grade	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	11yr	13yr	15yr	19yr	22yr	25yr
2C	50,752	53,184	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981
3C	53,184	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105
4C	55,607	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660
5C	58,031	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493
6C	60,722	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493	128,618
7C	63,510	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493	128,618	135,048
8C	66,384	69,262	72,135	75,818	79,676	83,535	87,667	92,160	96,651	101,141	105,981	111,105	116,660	122,493	128,618	135,048	141,801

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Proposed changes for January 1, 2027
 1% cola