

8 yr longevity

BALTIMORE COUNTY GOVERNMENT															
PAY SCHEDULE I-E															
STANDARD GRADES															
Baltimore County Federation of Public Employees															
Emergency Communications Technicians															
Effective July 1, 2024															
GRADE	Base Annual Rates						Longevity Annual Rates								
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	20yr	25yr	29yr
1E	42,864	44,892	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,507
2E	44,892	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,652
3E	47,096	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,802
4E	49,491	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243
5E	51,961	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,955
6E	54,451	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	103,902
7E	56,930	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	103,902	109,097
8E	59,411	62,168	65,023	67,965	70,912	73,852	77,625	81,573	85,525	89,755	94,243	98,954	103,902	109,098	114,552

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 10, 13, 15, 19, 22, 25 and 29 years of service

**Proposed changes for July 1, 2024**

Add 8 yr longevity

**REFERENCE / KEY**

5E: ECT I

6E: ECT II

7E: Emergency Communications Asst. Supervisor

8E: Emergency Communications Supervisor

1.01

BALTIMORE COUNTY GOVERNMENT															
PAY SCHEDULE I-E															
STANDARD GRADES															
Baltimore County Federation of Public Employees															
Emergency Communications Technicians															
Effective January 1, 2025															
GRADE	Base Annual Rates						Longevity Annual Rates								
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	10yr	13yr	15yr	20yr	25yr	29yr
1E	43,293	45,341	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	83,145
2E	45,341	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	87,374
3E	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	91,607
4E	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	96,137
5E	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	100,944
6E	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	105,990
7E	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	104,941	111,290
8E	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	104,941	110,189	116,855

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 10, 13, 15, 19, 22, 25 and 29 years of service

**Proposed changes for January 1, 2025**  
 1% COLA

**REFERENCE / KEY**

- 5E: ECT I
- 6E: ECT II
- 7E: Emergency Communications Asst. Supervisor
- 8E: Emergency Communications Supervisor

BALTIMORE COUNTY GOVERNMENT																
PAY SCHEDULE I-E																
STANDARD GRADES																
Baltimore County Federation of Public Employees																
Emergency Communications Technicians																
Effective July 1, 2025																
GRADE	Base Annual Rates						Longevity Annual Rates									
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	20yr	25yr	29yr
1E	43,293	45,341	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	83,145	87,302
2E	45,341	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	87,374	91,742
3E	47,567	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	91,607	96,187
4E	49,986	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	96,137	100,944
5E	52,481	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	100,944	105,991
6E	54,995	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	105,990	111,290
7E	57,500	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	104,941	111,290	116,855
8E	60,005	62,790	65,674	68,644	71,621	74,591	78,402	82,389	86,381	90,653	95,185	99,944	104,941	110,189	116,855	122,698

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 9, 10, 13, 15, 19, 22, 25 and 29 years of service

**Proposed changes for July 1, 2025**  
9th year longevity

- REFERENCE / KEY**  
5E: ECT I  
6E: ECT II  
7E: Emergency Communications Asst. Supervisor  
8E: Emergency Communications Supervisor

1.01

BALTIMORE COUNTY GOVERNMENT																
PAY SCHEDULE I-E																
STANDARD GRADES																
Baltimore County Federation of Public Employees																
Emergency Communications Technicians																
Effective January 1, 2026																
GRADE	Base Annual Rates						Longevity Annual Rates									
	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	13yr	15yr	20yr	25yr	29yr
1E	43,726	45,794	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	84,816	89,948
2E	45,794	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	89,130	94,522
3E	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	93,448	99,102
4E	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	98,069	104,003
5E	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	102,973	109,203
6E	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	108,121	114,662
7E	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	105,991	113,527	120,396
8E	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	105,991	111,290	119,204	126,416

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned. Classified employees are rewarded for long and faithful service through longevity increments. These increments are earned upon the attainment of 6, 7, 8, 9, 10, 13, 15, 19, 22, 25 and 29 years of service

**Proposed changes for January 1, 2026**

1% cola

**REFERENCE / KEY**

5E: ECT I

6E: ECT II

7E: Emergency Communications Asst. Supervisor

8E: Emergency Communications Supervisor

1.01

BALTIMORE COUNTY GOVERNMENT																	
PAY SCHEDULE I-E																	
STANDARD GRADES																	
Baltimore County Federation of Public Employees																	
Emergency Communications Technicians																	
Effective July 1, 2026																	
Base Annual Rates							Longevity Annual Rates										
GRADE	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	11yr	13yr	15yr	20yr	25yr	29yr
1E	43,726	45,794	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	84,816	89,948	94,445
2E	45,794	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	89,130	94,522	99,248
3E	48,043	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	93,448	99,102	104,057
4E	50,486	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	98,069	104,003	109,203
5E	53,006	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	102,973	109,203	114,663
6E	55,545	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	108,121	114,662	120,395
7E	58,075	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	105,991	113,527	120,396	126,415
8E	60,605	63,418	66,330	69,331	72,337	75,337	79,186	83,213	87,244	91,559	96,137	100,943	105,991	111,290	119,204	126,416	132,736

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned.  
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**Proposed changes for July 1, 2026**  
 11th year longevity

**REFERENCE / KEY**

- 5E: ECT I
- 6E: ECT II
- 7E: Emergency Communications Asst. Supervisor
- 8E: Emergency Communications Supervisor

1.01

BALTIMORE COUNTY GOVERNMENT																		
PAY SCHEDULE I-E																		
STANDARD GRADES																		
Baltimore County Federation of Public Employees																		
Emergency Communications Technicians																		
Effective January 1, 2027																		
Base Annual Rates							Longevity Annual Rates											
GRADE	Minimum	1st Step	2nd Step	3rd Step	4th Step	Maximum	6yr	7yr	8yr	9yr	10yr	11yr	13yr	15yr	20yr	25yr	29yr	
1E	44,163	46,252	48,523	50,991	53,536	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	86,521	92,673	98,280	
2E	46,252	48,523	50,991	53,536	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	90,921	97,386	103,278	
3E	48,523	50,991	53,536	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	95,326	102,104	108,282	
4E	50,991	53,536	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	92,475	100,041	107,154	113,637	
5E	53,536	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	92,475	97,099	105,043	112,512	119,319	
6E	56,101	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	92,475	97,099	101,953	110,294	118,136	125,284	
7E	58,656	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	92,475	97,099	101,953	107,051	115,809	124,044	131,548	
8E	61,211	64,052	66,994	70,024	73,060	76,090	79,978	84,045	88,117	92,475	97,099	101,953	107,051	112,403	121,600	130,246	138,126	

<sup>1</sup> The amount of a longevity increase for employees on an annual salary scale is the equivalent of one (1) step in the pay grade of the class to which the employee's position is assigned.  
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**Proposed changes for January 1, 2027**  
 1% cola

**REFERENCE / KEY**

- 5E: ECT I
- 6E: ECT II
- 7E: Emergency Communications Asst. Supervisor
- 8E: Emergency Communications Supervisor